An Introduction to

The DAISY Award

For Extraordinary Nurses

www.DAISYfoundation.org
Please Meet Pat and DAISY’s Co-founders

Tena and Pat (and baby Riley)

Bonnie and Mark
The DAISY Foundation

Diseases
Attacking the Immune System

Founded November, 1999
In memory of J. Patrick Barnes
The DAISY Award Today

- Over 3,400 healthcare facilities and schools of nursing internationally committed to honoring their nurses with The DAISY Award
  - Across the continuum of care
  - From urban teaching hospitals to small rural community facilities
  - Includes 200 schools of nursing
- Over 117,000 nurses honored!
- Over 1,300,000 nominations written!
Supportive Associations
Honors for DAISY’s Recognition

- The Jefferson Award
- Association of California Nurse Leaders’ Friend of Nursing
- American Nurses Credentialing Center’s Special President’s Award
- American Association of Critical-Care Nurses’ Pioneering Spirit Award
- Inspired Culture Award
- The NYC Health + Hospitals Nursing Champion Award
- American Academy of Nurses’ Honorary Fellows
- Oncology Nurses Society Honorary Member Award
- Sigma Theta Tau International Honorary Member Award
- Association of Pediatric Hematology/Oncology Nurses Honorary Member Award
- Foundation for New York State Nurses’ Nightingale Award
- New Jersey Organization of Nurse Leaders (ONLNJ)’ Impact Award
Evidence of DAISY’s Impact

The DAISY Award

NURSE ENGAGEMENT
- Energizes Positive Attitudes
- Infuses Compassion Satisfaction

PATIENT/FAMILY EXPERIENCE
- Communicates Profound Gratitude
- Drives Positive Perception

MEANINGFUL RECOGNITION

HEALTHY WORK ENVIRONMENT

Celebrates all the Right
Builds Team Spirit

The DAISY Foundation
HONORING NURSES INTERNATIONALLY
IN MEMORY OF J. PATRICK BARNES
DAISY Award’s Fundamental Principles

- *On-going recognition* all year long
- Guided implementation and on-going support
  - DAISY provides most materials
- *Flexible* to fit your needs and culture
  - Criteria set by each Partner
  - Compassionate care is key
Who is Eligible to Receive The DAISY Award?

• **Licensed nurses** who demonstrate extraordinary, compassionate care
  – RN, LPN/LVN, or Advance Practice Nurses

• Can work in any setting
  – i.e. inpatient, ambulatory, long-term care, etc.
Nurses Are Nominated

- By patients, families, colleagues, physicians, other staff
- Every nomination tells a story of extraordinary care and compassion
Award Presentations in the Unit

Nurse Manager Reads Nomination

Nominator Invited

Chief Nursing Officer participates

Celebration In the Unit with Honoree’s peers
Each DAISY Honoree Receives

The DAISY Award For Extraordinary Nurses

This Award is presented to

Riley Barnes Carraher, RN

In deep appreciation of all you do, who you are, and the incredibly meaningful difference you make in the lives of so many people

Jeanne Reeves, BSN, MS
Chief Nursing Officer

May, 2018

J. Mark Barnes, FAAN
Co-Founder, Chairman

In collaboration with

Bay Medical Sacred Heart

The DAISY Foundation
HONORING NURSES INTERNATIONALLY IN MEMORY OF J. PATRICK BARNES
A “Healer’s Touch”
At Every DAISY Presentation
Cinnamon Rolls or Cinnamon Treat

- Pat’s Gift to Nurses
- Celebrates teamwork
- Sensory trigger
A Banner To Hang In The Unit

Congratulate Our DAISY Award Honoree!

The DAISY Award
FOR EXTRAORDINARY NURSES

In Collaboration with AONE

HONORING NURSES INTERNATIONALLY
IN MEMORY OF J. PATRICK BARNES

www.DAISYfoundation.org
Additional Honoree Benefits

- Chamberlain University Special Tuition rate for DAISY Nurses

- DAISY Award Honorees are eligible to apply for or renew ANCC certification at a special rate.

NEW! Medical Mission Grants for DAISY Honorees!

For a full list of benefits: https://www.daisyfoundation.org/daisy-award/honorees-benefits
Annual Opportunities

• September/October: DAISY Award Honorees are eligible to be nominated for the IHI/NPSF DAISY Award

• October/November: Honorees can apply for a Cherokee Nursing Conference Scholarship

• 2019 Application Dates TBD: Nurses and Nurse-Led Teams are eligible for The DAISY Award for Patient Flow Excellence in partnership with TeleTracking Technologies
International Recognition For DAISY Nurses

- DAISYfoundation.org
- Scrubsmag.com/DAISY
- DAISY Foundation Facebook page
- Twitter (@DAISY4Nurses)
- Nursing organizations
Thoughtful Nominations Are Worthy of Acknowledgement

• With a copy of nomination
• Note to nominee from Manager or CNO

“I believe that when a nurse receives a nomination it reaffirms why they chose their profession of nursing. These nominations are a reminder that someone noticed how well they go about what is ‘routine’ and appreciate that nurse so much.”

NEA Baptist Memorial Hospital

Criteria?
How do you want to hand them out?

Multi-nomination pins
How do nurses feel when their stories are read aloud, celebrated publicly?
First, Shock

Then, Pride
The Honoree Experience

“We as nurses are always under pressure to do more with less and at a faster pace and although that burden has grown quite heavy, I am reminded with this nomination that I have not lost the "human touch" factor and this gives ME momentum to continue on!”

“It may sound crazy, but having received this award has made me a better nurse. The sense of pride that I feel when people that I barely know come up to congratulate me and tell me that no one deserves it more, it brings tears to my eyes each time.”

Visit- DAISYfoundation.org/DAISYaward/voices for many more quotes
Keys to a Successful Program

• **Leadership support** and engagement

• **A committee** to run the program led by a DAISY Coordinator and Co-Coordinator

• Making DAISY a habit- **ongoing recognition** throughout the year

• **Awareness** of what the program is and how it works

• **Meaningful** award presentations

• **Communicating** with your DAISY Program Director
Additional Ideas For Committee Members

▪ Invite member from Board of Directors
▪ Foundation Representative
▪ DAISY Honoree
▪ Patient Experience Officer or staff
▪ HR Representative
▪ Representative from Patient/Family Advisory Council
▪ A patient and family advisor
▪ Chaplain/Someone from Ministry Department
Funding The DAISY Award

• Partners help ensure long-term sustainability of program by funding program
  – Or finding sponsors

• Cost based on size of nursing staff/number of DAISY Award presentations per year in each facility
Funding The DAISY Award

<table>
<thead>
<tr>
<th>Number of Nurses</th>
<th>Recommended # Awards Per Year</th>
<th>Yearly Cost to Hospital</th>
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<tbody>
<tr>
<td>200-300</td>
<td>4</td>
<td>$650</td>
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<tr>
<td>400-500</td>
<td>8</td>
<td>$1,175</td>
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<tr>
<td>500-700</td>
<td>12</td>
<td>$1,625</td>
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<tr>
<td>1,000+</td>
<td>24</td>
<td>$3,000</td>
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Why DAISY?

- International program
- Evidence of impact
- Effective team-building
- Promotes pride in nursing
- Focus on compassionate direct care

"Thank you for reminding me why I became a nurse!"
Nurse.com has published a DAISY digital online resource guide! This guide features articles, videos, interviews and other information on a variety of topics including:

- DAISY’s Role in Your Journey to Excellence
- The Evidence Behind DAISY’s Impact
- DAISY’s International Reach
- The Voices of DAISY: Celebrating Honorees
- J. Patrick Barnes Grants for Research & EBP Projects
- DAISY’s Academic Awards for Faculty & Students
- The Creativity That Feeds DAISY…and much more!

Click here to view
Moving Forward

• **Next Steps:**
  - Choose your DAISY Coordinators
  - "Commit to DAISY" form on DAISYfoundation.org

Desire ❖ Time ❖ Passion ❖ Positive ❖ Leadership Skills ❖ Organizational Skills

• **After Commitment:**
  - Your Welcome Kit will be mailed
  - DAISY Coordinators will schedule a 10-minute call to help with logistics and committee formation
  - Your questions?
We are proud to partner with you to honor your Extraordinary Nurses

The Co-founders, Staff, and Board of The DAISY Foundation and our Proud Industry Partners